

GROWING TOGETHER: AN LGBTQ+ FUND Grantmaking History

Over a 20-year history, the Growing Together Fund has distributed more than \$135,000 in grant funds to San Luis Obispo County organizations. The fund's initial grantmaking priorities were determined through a Community Scan survey and focused on community education, youth services, and LGBT organizational strengthening. Over the years, funding focus has adjusted to meet on community needs. In 2022, GTF updated their funding priorities to programs that:

- Demonstrate strategies to reach out to, involve, and center queer and trans people of color (QTPOC)
- Focus on advancing medical and mental health care for transgender and nonbinary people
- Create "queer spaces" in currently unserved areas of the county.

In 2023, GTF provided grant funding of \$10,500 to the following organizations and programs

Planned Parenthood California Central Coast Gender Affirming Hormone Therapy - \$5,000

The GALA Pride & Diversity Center

LGBTQ+ Youth Support Expansion Project \$5,000

Santa Maria High School GSA

For re-emerging club campus awareness and pizza party- \$500

In 2022, GTF provided grant funding of \$19,110 to the following organizations and programs:

KCBX Radio/Central Coast Public Radio Support for a QTPOC Reporting Series for the Central Coast - \$5,000

Planned Parenthood California Central Coast

Gender Affirming Care - \$5,000

Lumina Alliance

Outreach to LGBTQ+ Survivors of Sexual Assault and Intimate Partner Violence - \$5,000

San Luis Obispo Children's Museum

My Time, a free monthly event at the museum for LGBTQ+ Families - \$4,110.00

In 2021, GTF provided grant funding of \$13,000 to the following organizations and programs:

RISE

To support a no-cost counseling program for LGBTQ+ sexual assault and intimate partner violence survivors. - \$3,000

Planned Parenthood California Central Coast

Gender Affirming Care - \$4,500

Big Brothers Big Sisters of San Luis Obispo County

Mentoring LGBTQI Youth program including continuation of one-to-one mentoring, enhanced mentor training around specific needs of LGBTQI youth, and anti-bullying / non-violence education for participants. - \$4,500

Cal Poly LGBTQ+ Campus Life Student Assistants

In support of club sustainability and student outreach events - \$500

Paso Robles High School GSA Club

In support of Paso Robles High School LGBTQ+ students "Coming Out Against Hate" - \$500

In 2020, GTF provided grant funding of \$15,000 to the following organizations and programs:

George Flamson Middle School Pride Club Funding for GSA club t-shirts and club activities on campus - \$500

Atascadero High School GSA Club

Funding for Pride Week materials to promote the club and for promotion of the club to the community in addition to a club field trip. - \$500

Big Brothers Big Sisters of San Luis Obispo County

Mentoring LGBTQI Youth program including continuation of one-to-one mentoring, enhanced mentor training around specific needs of LGBTQI youth, and anti-bullying / non-violence education for participants. - \$4,000

RISE

Support for a no-cost counseling program for LGBTQ+ sexual assault and intimate partner violence survivors. - \$3,000

Transitions – Mental Health Association

Creation and management of also County LGBTQ+ mental health task force. - \$5,000

Gala Pride and Diversity Center

An emergency grant in response to the COVID-19 pandemic to support operations. - \$2,000

In 2019, GTF (Formerly GTI) increased the maximum award amount from \$3,000 per grant to \$5,000 per grant and began accepting applications for two-year programs.

GTF provided grant funding of \$20,150 to the following organizations and programs:

Big Brothers Big Sisters of San Luis Obispo County

One-to-One Mentoring for LGBTQI Youth and for enrollment and case management for the volunteer, child, and guardian. - \$5,000

Planned Parenthood California Central Coast

Gender Affirming Care and the hiring of a Gender Affirming Care Patient Navigator- \$5,000

Transitions Mental-Health Associates (TMHA)

Support for sending two TMHA Program Managers and, hopefully, one teen resident of the Youth Treatment Program to the Gender Spectrum Conference and Professionals' Symposium in Moraga, California, July 19-21, 2019. - \$3,000

Gay And Lesbian Alliance (GALA) of the Central Coast

This project would finish designing and implement no cost community LGBTQ+ 101 trainings for the San Luis Obispo community in various locations around the county. - \$4,150

Cuesta College Foundation

Cuesta College will implement a Campus Pride Safe Space Program that will increase awareness, knowledge of, and sensitivity to the needs of the LGBTQIAP community. - \$3,000

In 2018, GTI provided grant funding totaling \$10,500 to the following programs:

Community Action Partnership of San Luis Obispo County

Inclusive Health Care – Youth & Providers Empowered. Funding for approximately 50 hours of health educator staffing. - \$3,000

Stand Strong (formally Women's Shelter Program of San Luis Obispo)

Cuesta Conmigo (Count on Me) – two groups serving between 8 and 12 individuals with one group in Spanish and the other in English. - 33,000

Transitions Mental Health Association (TMHA)

Suicide Prevention Forum that will accommodate more than 200 attendees. - \$3,000

Tranz Central Coast (fiscal sponsor was GALA)

To support the "Teaching Transgender Training of Trainers" program to educate about the growing need for culturally sensitive and trans-affirming training and community outreach and including purchase of "The Teaching Transgender Toolkit" books. - \$1,000

Morro Bay High School Sexuality and Gender Alliance (SAGA)

To support the organization's work in providing a safe space LGBT+ students and allies as well as to discuss social issues for the LGBT+ community. Funds will be used to purchase sweatshirts and materials for an art project open to all students. - \$500

In 2017, GTI provided funding of \$14,800 to the following programs:

Arroyo Grande High School LGBT+ Club

To fund the re-emerging club which provides a safe space for LGBT students and a place for allies to discuss LGBT topics and issues. - \$500

Morro Bay High School Sexuality and Gender Alliance (SAGA)

To support the organization's work in providing a safe space LGBT+ students and allies as well as to discuss social issues for the LGBT+ community. - \$500

RISE

LGBTQIA Support Group & Community Case Management to support, expand, and strengthen existing Supportive Mental Health Services and outreach to the LGBTQIA community. - \$3,000

Cal Poly Corporation: Central Coast Coalition for Inclusive Schools (CCC4IS)

To support building capacity in the SLO community to support LGBTQIA+ Youth with a variety of programs. - \$3,000

Cuesta College Foundation

Safe Zone Ally Training: To support students, including those who identify as LGBTQI, who struggle with mental health challenges that affect their academic success and their overall health and wellbeing. Creation of a "What is an Ally?" video. - \$3,000

Women's Shelter Program of San Luis Obispo County

To support mental health services for youth by updating LGBT promotional materials and brochures. - \$1,000

Gay and Lesbian Alliance of the Central Coast (GALA) Senior Advocacy

Senior Lesbian Isolation Solutions 2017 Grant: To support membership to SLO Village, a retirement model for seniors with access to volunteer services and social programs. This grant will allow 6-10 subsidized memberships for 1 year. - \$1,800

Cal Poly Queer C.A.R.E.S Program (through Cal Poly Corp)

SLO County LGBTQ+ Mental Health and Wellness Needs Assessment. To support a survey to collect data from SLO County residents who identify as LGBTQ regarding their mental health and services available to them. Information will be used to better direct future support - \$1,000

From 2016 to 2013 GTI focused funding on youth services and community education including the implementation of the FAIR Education Act. The following programs were awarded:

Cal Poly Corporation as fiscal agent for Central Coast Coalition for Inclusive Schools To support the development of youth leaders in local high school Gay Straight Alliances and document initiatives and changes that arise from the supports provided. - \$3,000

Cal Poly LGBTQIA Faculty Staff Association

To support "Gay Counter-Acculturation" educational presentations by author David Halperin on campus in October 2013 for students, staff, and community members. - \$1,000

Gay and Lesbian Alliance

"LGBT Legal Forum" - To implement an educational forum on the impact on LGBT individuals of the SCOTUS ruling to overturn DOMA - \$150

AIDS Support Network

"Fusion" to support SLO's sole HIV prevention and education program for LGBTQIA youth - \$3,000

Atascadero High School GSA Club

"Our Voice" - To advance the relationship between the GSA and the adult membership of the GALA Center in SLO for learning about the equality movement. - \$210

Big Brothers Big Sisters

"Community Based Mentoring" - To support LGBTQI youth who have experienced discrimination and/or bullying by matching them with appropriately trained mentors, and to integrate culturally appropriate training for parents and mentors in the organization. - \$3,000

SLO High School GSA Club

To support club sustainability through purchase of club t-shirts, and to host a club picnic to increase membership and visibility. - \$500

Templeton High GSA Club

To support club sustainability and increase on campus awareness with distribution of club t-shirts - \$381

Community Counseling Center

LGBTQ Youth Affirmative Strategies & Interventions training workshop for mental health providers; school districts, and youth/family serving agencies. \$525

Your True Gender

To support costs for first Transgender Educational Conference in SLO County. - \$2,000

Access Support Network of SLO & Monterey Counties

To support "Know Your Status," a day long program on the Cal Poly campus with panel presentations on HIV Stigma, pre-exposure prophylaxis, free HIV testing, and special guest speakers. - \$1,000

Transitions Mental Health Association

To support the 2016 Suicide Prevention Program with specific focus on mental health and suicide ideation in the LGBTQI community, including Supportive Mental Health Services AND Bullying/Harassment/Discrimination. - \$2,500

From 2012 to 2007 GTI focused funding on youth services and community education. Mini grants were distributed to:

LifeBound Leadership

To implement a LGBTQ inclusivity education, community engagement and advocacy program for 24 youth, ages 16-18. - \$3,000

Planned Parenthood of SLO

To implement a series of health education sessions for the LGBTQ community. - \$3,000

Gay and Lesbian Alliance of the Central Coast

Senior Cultural Competency Training Program - To provide training to healthcare service providers to help meet the unique needs of older LGBTQI patients/clients of healthcare facilities and social service agencies - \$1,500

Asset Development Network

To support the development of the teen theater group to increase awareness of LGBTQI bullying and other types of bullying. - \$1,000

Transitions-Mental Health Association

Mental Health & Wellness Ally Training - To expand TMHA Ally Training and make it available to other health and human service providers throughout SLO County - \$2,500

Tranz Central Coast

To support implementation of therapist-led support groups and audio-visual equipment for community education programs. - \$1,000

Women's Shelter Program, Inc.

To support the LGBTQ outreach project addressing issues of intimate partner violence. - \$1,000

YMCA of SLO County

To support Inclusivity Marketing and Cultural Competency Training for staff. - \$1,000

Gay and Lesbian Alliance of the Central Coast

To support creation of a History of Pride educational exhibit and to implement a community education program during the 2010 Pride Festival - \$980

YMCA of SLO County

To establish and implement "No Place for Hate" campaign in all their program sites. - \$810

Gay and Lesbian Alliance of the Central Coast

To support Board Development through sponsorship of attendance by youth Board Member to attend the Creating Change Conference - \$500

Sexual Assault Recovery & Prevention Center

To pilot a self-defense training program for gay men - \$500

SLO County Office of Education

To sponsor LGBTQ youth and GSA advisors to participate in the Asset Development Conference in 2010 - \$500

Cuesta College GSA

To support club activities and greater visibility on campus - \$500.

SLO High School GSA

To support club activities - gay prom and youth forum - \$500

Templeton High School GSA

To support club activities and visibility on campus - \$500

Nipomo High School GSA

To support continuity and sustainability activities of the Club - \$500

The 2006 grant cycle continued focus on youth services and community education, Mini grants were distributed

<u>to:</u>

SLO County Bar Association

To conduct two workshops on the changing Domestic Partnership Laws in California - \$2,000

EOC Health Services

To market LGBTQ friendly reproductive health services for youth and adults - \$1,000

Nipomo High School GSA

To support continuity and sustainability of the Gay-Straight Alliance Club on campus - \$500

SLO County Office of Education

To sponsor LGBTQ youth and GSA advisors to participate in the Asset Development Conference in 2007 - \$450

The 2005 grant cycle prioritized mental health and counseling service access. However very few proposals were received. The following programs were awarded:

Gay & Lesbian Alliance of the Central Coast

To address community education needs and programs for LGBTQ youth through development of "The History Project" – a video documentary of local LGBT community members \$5,000

Community Counseling Center

To provide, in collaboration with a mental health professional association, a local LGBTQ training for mental health professionals and implement three weekly support groups for LGBTQ individuals. \$4,896

<u>The 2004 grant cycled prioritized mental health and counseling service access for the LGBT community. A</u> proposal review committee comprised of Advisory Committee Members along with two mental health therapists from the community assisted with evaluation. The approved grantees included:

Gay & Lesbian Alliance of the Central Coast

To improve utilization of the LGBT community center through space reconfiguration and to support programmatic capacity building for the Youth Project and four community forums - \$6,280

EOC Health Services

To provide LGBTQ cultural sensitivity training for staff in their reproductive health and community education programs and implement "LGBTQ friendly" program practices - \$4,036

This grant was also highlighted in the California Family Health Council Summer 2004 newsletter, as EOC Health Services is one of their grantees and tapped into CFHC's training center for the workshop facilitator.

Community Counseling Center

To develop and provide, in collaboration with a mental health professional association, a LGBTQ cultural competency training for mental health professionals and establish two support groups for LGBTQ individuals - \$3,500

Hospice of SLO County

Sharing our Grief - to support expanded access to bereavement services for the LGBT community and conduct cultural competency in-service for staff and volunteers. \$2,920

In June 2003, the second round of fund grants were awarded to programs supporting the LGBTQ Community. The Advisory Committee continued with a model of mini-grants and larger project grants. The funded projects were:

Domestic violence outreach and development of a peer advocacy program within the LGBT community - \$7,000

Gays, Lesbians, Bisexuals United

"Respect Zone" training for students, faculty, and staff of the local state university; and speaker's fees for 2004 CommUnity Pride Week - \$6,550

Parents, Family & Friends of Lesbians & Gays

"Safe Schools" Training for staff, faculty, and administrators of local schools to eliminate harassment of students; and to provide a resource library for staff at each site - \$4,250

GALA Community Center

Staffing support - \$5,000

Gay & Lesbian Alliance

Newsletter enhancement - \$3,000

GALA Community Center

Purchase of a copier - \$1,200

Tranz Central Coast

Community outreach and development materials for group supporting transgender/transsexual persons - \$1,000

PFLAG Hotline Promotion and advertising - \$500

In 2002, six grants were funded, totaling \$25,500. The funded projects were:

Gay & Lesbian Alliance

"Organizational Capacity Building" To provide seed funding for establishment of a part-time center coordinator staff position, which will improve access to and utilization of GALA's community center - \$10,000

SLO Little Theatre

"The Laramie Project" To support outreach and production costs for four benefit performances of The Laramie Project, with proceeds going to four local LGBT organizations - \$5,500

Parents, Family & Friends of Lesbians & Gays

"Safe Schools Project" To train school personnel about harassment and bullying issues related to LGBT youth, as well as strategies for intervention - \$5,000

Gays, Lesbians, Bisexuals United

"CommUnity Pride To support keynote speaker fees as part of a 10-day series of educational workshops and pride activities - \$3,000

Gay & Lesbian Alliance "A LGBT Senior Survey"

To identify specific needs of local seniors within the LGBT community and support services to be provided by GALA - \$1,000

Women's Shelter Program of SLO County

"Domestic Violence Outreach" To work with local LGBT organizations in developing an educational brochure and outreach/referral program - \$1,000