As we reflect on our growth and impact during 2022, we are reminded of the journey that has brought us to this point. Each year has been a building block, a foundation for the next, and it is through the unwavering support of our donors and the work of our partners that we have been able to achieve so much. From our early days to our current position as a leading force for positive change across SLO County, we have remained committed to our mission of making a difference through philanthropic leadership.

We are proud to have played an active role in responding to and recovering from the challenges faced by our community. Thanks to the generosity of our donors, we provided vital assistance to address the aftermath of the COVID-19 pandemic and the severe storms that have continued into 2023. Our donors’ support made a critical difference in enabling us to provide aid where it was needed most.

Last year, our grants and scholarships totaled $5.6 million, impacting the lives of thousands of our friends, neighbors, and young people.

The inspiring stories in this report showcase the real impact of our programs and initiatives on the lives of people in our community. These tangible results are a testament to the generosity of our supporters and the power of collective action to effect positive change.

We extend our deepest gratitude to you. We are honored you are a part of our Community Foundation, and we look forward to furthering this journey together as we continue our important work in 2023 – our 25th anniversary! With your dedicated support, we are confident that we can achieve even greater things in the years to come.

We are better together,
Heidi McPherson, CEO
Suzanne Fritz, Board President

OUR CORE VALUES

- Collaboration
- Excellence
- Inclusion
- Integrity
- Stewardship
**OUR MISSION**
The Community Foundation makes a difference through philanthropic leadership.

**OUR VISION**
We envision San Luis Obispo County to be an enduring, thriving, and engaged community.

**591 GRANTS & SCHOLARSHIPS TOTALING $5.6 MILLION**

- **Arts / Culture**: 20%
- **Scholarships**: 7%
- **Education**: 9%
- **Health & Human Services**: 23%
- **Community Benefit**: 41%

02
Thanks to the generosity of donors and our forward-thinking community, we made education more accessible in 2022 by awarding $354,000 to 76 students from all walks of life. These scholarships have not only helped students pursue their academic goals but have also had a ripple effect on their families, communities, and beyond.

Through The Yeager Science Scholarship, we honor Paul Yeager’s legacy by supporting financially disadvantaged students pursuing a degree in physical or technical science at a four-year college. Paul Yeager, a beloved teacher, was known for his sense of adventure, and frequently went out of his way to help others. This scholarship continues his legacy by providing critical support to students who may not have the necessary funds to pursue physical or technical sciences.

“My parents always stressed the importance of hard work, and it is so special seeing that hard work come to fruition. I’m putting myself through college, so this generous scholarship is a game changer for me.”
- Emiliano Pena Ramirez
Yeager Science Scholarship Recipient
The Zach Elliot Memorial Scholarship celebrates the life of Zachary Elliott by recognizing a Nipomo High School senior who shares Zach’s love of the performing arts. The Elliott family hopes that Zach’s joyful spirit will live on through the students supported by this scholarship, and recipients will be inspired to make a difference in the lives of others, as Zach did.

“Running cross country and establishing important friendships has truly prepared me for the obstacles I will face in the future.”
- Luke Holland

Brian Waterbury Scholarship Recipient

The Julian Crocker Community Scholarship was established in 2022 to recognize the contributions Dr. Julian Crocker, the former San Luis Obispo County Superintendent of Schools and founding Board and Scholarship Committee member, has made to this community. This scholarship offers community members an opportunity to support the next generation of skilled workers by providing scholarships to students pursuing technical skills, knowledge, and training necessary for future careers, such as aviation technology, construction, culinary arts, and medical assistants. The scholarship also supports students who are transferring from a 2-year college to a 4-year college.

The Brian Waterbury Scholarship was established in memory of a beloved math teacher and cross-country coach who taught and coached at San Luis Obispo High School for 30 years. This scholarship recognizes students who have demonstrated exceptional resilience and drive, qualities that Brian Waterbury himself embodied.

We celebrated the accomplishments and hard work of exceptional students at our 2022 Scholarship Award Celebration, where we came together to recognize and honor their achievements. Thank you to all who joined us and to those whose generosity is shown in the continued support to future graduates and their pursuit of educational success.
Our grants program fuels growth and progress in our community by supporting nonprofits that contribute to community well-being, resiliency, collaboration, and cultural vibrancy. Thanks to the dedication of our partners and community members, we're able to provide critical support to a diverse range of programs and projects across the arts, education, environment, health and well-being, and community development sectors. In this section, we are proud to showcase some of the many influential grants we've awarded and share the inspiring stories of how organizations make a difference in our community.

**El Camino Homeless Organization**

ECHO supports members of our community who are experiencing homelessness by helping them get back on their feet. With services like teaching budgeting skills, assisting with job searches, and helping clients find permanent housing, their Client Assistance Program provides short-term financial assistance, as well as valuable services that help clients maintain stable housing and income.

**One Cool Earth**

One Cool Earth is making a difference by promoting healthy habits through education. We are happy to support their 'Earth Genius' program which is making a lasting impact on the health and well-being of our community's youth. By providing 100 students per week with hands-on experience gardening, they're combating diet and exercise-related diseases that shorten the lifespan of youth today.

“One student with autism progressively became more verbal as his skills increased, and he even began participating in piano games!”

- Emily Jagger, Development Director
Paso Robles Youth Arts Foundation
C.A.R.E.4Paws

C.A.R.E.4Paws was awarded a grant to grow their fleet of mobile health clinics, providing free and low-cost spay and neuter surgeries, medical care, and vaccine clinics to furry-friend-owners who have difficulty paying for services elsewhere. The impact of these clinics goes farther than the physical health of these animals: they keep pets out of shelters, and with their families for life.

The Land Conservancy of San Luis Obispo County

Learning Among the Oaks (LATO), offered by The Land Conservancy of San Luis Obispo County (LCSLO), provides outdoor science education and youth environmental leadership opportunities. The impact of LATO extends beyond science education, as it teaches children the importance of respecting and preserving the environment. It engages over 3,000 children and families, many from underserved communities, in exploring, learning about, and caring for nature.

San Luis Obispo County YMCA

The YMCA prioritizes kids' mental health and well-being, supporting programs that promote growth and flourishing. Their diverse programs include after-school, summer, and vacation camps, youth sports, and teen programs, which foster exploration and interpersonal skills. In 2022, the Foundation contributed to the YMCA’s elementary school basketball league and attended their "All Camp Challenge" Day.

Meals that Connect

No one should go hungry, especially those who have contributed so much to our community. Meals that Connect delivers 500-600 hot meals every weekday to senior citizens aged 60 or older throughout SLO County. The volunteers at Meals that Connect go above and beyond to ensure that senior citizens in SLO County feel loved and supported. They provide personal visits to homebound clients, offering not just food, but also companionship to reduce social isolation.

Paso Robles Youth Arts Foundation

The Paso Robles Youth Arts Center provides free after-school classes in visual and performing arts for youth of all ages. Their programs enrich the lives of many students who wouldn't have access to music education otherwise and allow young people the chance to foster creativity. For some, learning to play an instrument has helped to boost their self-esteem and allowed them to develop communication skills.
Bob and Pat Barlow during their lives recognized the importance of early intervention for children at risk for behavioral and mental health issues, as well as their families. A gift from their estate created The James Robert (Bob) and Patricia Barlow Fund for Strong Families and Communities which helped strengthen families, prevent child abuse, and provide essential resources to support families in need in our community.

Dick and Nancy Morrow were known for their kindness, compassion, and dedication to the youth in their community. The Morrow Family Fund was established with a generous gift from their estate, which supports sports and arts programs for youth in San Luis Obispo and South County communities, honoring Nancy’s 39 years as a Home Economics teacher at Morro Bay High and Dick’s legacy as a teacher, coach, baseball commentator, and the Mayor of Pismo Beach.

Jeff and Joan Buckingham are passionate about giving back to the San Luis Obispo County community and prioritizing people above all else. They established the Buckingham Family Charitable Fund to serve those around them and created a flexible “source of contribution to our community and to our world.” With this fund, they can use continued donations each year to support programs that match their values and align with their priorities.

Cricket Handler was driven by her love of music performance to establish the Handler and Steiner Family Fund to benefit San Luis Obispo’s arts community through a generous donation of property. With her mother Ruth Steiner, they support diverse arts-focused nonprofits and programs, from Canzona Women’s Ensemble to Cuesta College Concord Chorus. Cricket’s children, Joshua and Ethan, will continue the family’s love and legacy for the arts community as successor advisors to the fund.

The Ken and Martha Schwartz Fund was established through their estate and honors their vision for Mission Plaza and downtown SLO. Ken, who served as mayor for a decade, laid bricks by hand at Mission Plaza, and advocated for a “Cultural Corridor” extension of Mission Plaza. Both he and Martha were honored repeatedly for their contributions to San Luis Obispo and their commitment to its appearance. The fund will support two agencies that are part of the new Cultural Arts District near Mission Plaza.

Our donors make the heart and soul of our work at The Community Foundation possible. From supporting childcare programs to investing in arts-focused nonprofit organizations, each donor’s story is unique and meaningful. Here are just a few of the stories of those who have partnered with us to create positive change in San Luis Obispo County.
Field of Interest funds address the needs of specific groups in our community. Each year, Access for All Fund, Growing Together Fund, Women’s Legacy Fund, and SLO County UndocuSupport award grants to a variety of local organizations that offer programs addressing a specific population facing challenges. Advisory committees to each fund identify current community needs and programs that best meet that current need. Supporting a FOI fund has broad community reach and serves present-day needs in San Luis Obispo county.

$100,110 AWARDED IN 2022 THROUGH FIELD OF INTEREST FUNDS

Access for All, Growing Together, and Women’s Legacy Funds collectively directed over $100,000 in 2022 to causes like childcare, outreach to LGBTQ+ survivors of sexual assault, universally accessible learning spaces for youth with disabilities, and women’s financial literacy.

SLO County UndocuSupport is a collaboration of local organizations and community leaders who are working together to improve the lives of undocumented and mixed-status families. UndocuSupport provides grants to nonprofit organizations that identify barriers and solutions for accessing resources in times of need.

Women's Legacy Fund & Promotores
The Women’s Legacy Fund continues its support of Promotores, a group of community leaders who serve as liaisons between health and social services providers and the Hispanic/Mixteco population of the Central Coast. As family educators, health advocates, and system navigators, Promotores work to eliminate barriers between underserved communities and public and private organizations. By improving health outcomes and promoting wellness, Promotores is making our community stronger, healthier, and happier.
**FINANCIAL SUMMARY**

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<td>Cash &amp; Cash Equivalents</td>
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<td>Investments Held for Split Interest Agreements</td>
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<td>Investments, Carried at Market Value</td>
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<td>Property &amp; Equipment (Net of Accumulated Depreciation)</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<th>LIABILITIES &amp; NET ASSETS</th>
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<td>Payables &amp; Other Liabilities</td>
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<td><strong>NET ASSETS, END OF YEAR</strong></td>
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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
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Unaudited financial information. Detailed audited statements and Form 990 are available at cfsloco.org.

**OUR FOUNDERS**

Thank you to the visionaries who established our community foundation and paved the way for our ongoing mission to create positive change in our community.

THANK YOU

STAFF MEMBERS
Heidi McPherson, Chief Executive Officer
Heather Fissel, Scholarships & Grants Coordinator
Trish Hammond, Director of Finance & Administration
Marissa Hindenes, Grants & Scholarship Program Assistant
Cassandra Kartashov, Director of Grants and Programs
Alycia Krupsky, Field of Interest Program Associate
CeeCee Mazelin, Donor Services Coordinator
Kristy Partlow, Finance Associate
Briana Rasmussen, Executive Assistant/Office Manager
Chelsea Ruiz, UndocuSupport Program Manager
Alex Schneider, Finance Associate

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Ben McAdams | San Luis Obispo
Anneka Scranton | Los Osos
Linda Somers Smith | Arroyo Grande
Rick Williams | Arroyo Grande

SPECIAL THANKS
The Community Foundation thanks its donors, volunteers, nonprofit grantee partners and our many committee and Board members. Thanks also to LOACOM for making this annual report possible.

As we close our 2022 annual report, we eagerly look forward to celebrating our Foundation’s 25th anniversary with you throughout 2023!